



"Women and Work in the 21st Century"

September 11–12, 2025,
Reichpietschufer 50, 10785 Berlin
Hosted by the WZB Berlin Social Science Center

Thursday, September 11, 2025

Registration and Coffee	9:00
Welcome and Introduction	9:20
Session 1	9:30
<i>Alexandra Spitz-Oener</i> "Does the Gender Composition of an Occupation Affect Wages"	
<i>Jose Garcia-Louzao</i> "Women's Voice at Work and Family-Friendly Firms"	
Coffee Break	11:00
Session 2	11:15
<i>Patricia Funk</i> "Self-Confidence of Job market candidates: Is there a Gender Gap"	
<i>Jonas Jessen</i> "Sexual Harassment at the Workplace: The Role of Firm Policies and Managers"	
Lunch Break	12:45
Session 3	14:00
<i>Manuel Baques</i> "Gender Segregation in Childhood Friendships and the Gender-Equality Paradox"	
<i>Xinyi Zhao</i> "Digital Inequality in Academia"	
Coffee Break	15:30
<i>Jessica Pan</i> "The Mommy Effect: Do Women Anticipate the Employment Effects of Motherhood?"	
End of the day	17:00
Beer and networking	18:00
Dinner (Speaker Only)	19:00



Friday, September 12, 2025

Coffee	8:45
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Session 1	9:00
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Lavinia Kinne

"Meet my Family: Women in Leadership and Gender Stereotypes in the Media"

Guilhelm Cassan

"The Social Image Cost of Motherhood. Evidence from the Movie Industry."

Barbara Boelmann

"Missing Men and Women's Demand for Political Representation"

Coffee Break	11:15
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Session 2	11:30
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Ria Ivandic

"Parenthood and the Academic Ladder"

Felix Holub

"In-Group Favoritism in Grant Evaluations"

Lunch Break	13:00
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Session 3	14:00
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Pia Heckl

"Workplace Breastfeeding and Maternal Employment"

Moritz Lubczyk

"Rosie the Researcher: How Female WWII Entrants Changed Science in US Firms"

Networking	15:30
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A Short Historical Tour Through Berlin's City Center Around Potsdamer Platz.

Ending the day with some beers in the park.	17:00
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